



## **WILLIAM C. FOSTER FELLOWS VISITING SCHOLARS PROGRAM**

**2001-2002**

***Opportunities for biochemists, biologists,  
chemists, economists, engineers, geologists,  
historians, mathematicians, operations  
researchers, physicists, political scientists,  
sociologists, statisticians, strategists, and other  
scholars to participate in the negotiation,  
implementation and verification of arms control,  
nonproliferation and disarmament policies,  
treaties and agreements***



Dear Sir/Madam:

Enclosed is an information brochure for the 2001-2002 William C. Foster Fellows Visiting Scholars Program at the U.S. Department of State in the Bureaus of Arms Control (DOS/AC), Nonproliferation (DOS/NP), and Political-Military Affairs (DOS/PM). Formerly offered through the Arms Control and Disarmament Agency (ACDA), this federal program allows college and university faculty to spend a year actively participating in the negotiation and implementation of arms control, nonproliferation and disarmament treaties and agreements.

The Department of State seeks visiting scholars from a number of academic fields including biochemistry, biology, chemistry, economics, engineering, geology, history, mathematics, operations research, physics, political science, sociology, statistics and strategic studies. Successful applicants will be offered a full salary and benefits package as well as a daily stipend during their assignment.

We ask that you advertise this program in your scholarship publication or make the materials available to interested faculty members in your college or university. *Please note that application deadline for the program is March 31, 2000.* For further information, call us on 202.736.7022.

Your assistance is greatly appreciated.

Sincerely,

SARAH A. MULLEN  
Director, Office of Technology and Analysis  
Bureau of Arms Control  
U. S. Department of State

## **2001-2002 WILLIAM C. FOSTER FELLOWS VISITING SCHOLARS PROGRAM**

U.S. Department of State (DOS) will conduct a competition for selection of visiting scholars to participate in State activities during the 2001-2002 academic year.

Section 202 of the Arms Control and Disarmament Act provides that a "program for visiting scholars in the fields of arms control, nonproliferation, and disarmament shall be established by the Secretary of State in order to obtain the services of scholars from the faculties of recognized institutes of higher learning."

The law states that the purposes of the programs are to give specialists in the physical sciences and other disciplines relevant to the Department of State's activities an opportunity for active participation in the arms control, nonproliferation, and disarmament activities of the Department of State and to gain for the Department the perspective and expertise such persons can offer. The program is named for the first Director of the Arms Control and Disarmament Agency (ACDA) that originally offered the fellowship, and recipient scholars are known as William C. Foster Fellows. ACDA began this program in 1984 and it continues now under the Department of State; nearly 40 visiting scholars have served in this capacity to date.

Positions are available in the Bureau of Arms Control (DOS/AC), the Bureau of Nonproliferation (DOS/NP) and the Bureau of Political-Military Affairs (DOS/PM). Qualifications of successful applicants for these positions are described in detail in this brochure. Evaluation of applicants for appointments to these positions will focus upon the scholar's potential for providing expertise or performing services needed by DOS, rather than on the scholar's previously displayed interest in arms control. While pursuit of the scholar's own line of research may sometimes be possible, support of such activity is not the purpose of the program.

Appropriate DOS staff will review candidate applications, and selected applicants will be invited for interviews at the State Department building in Washington. Final selections will be made by the Under Secretary for Arms Control and International Security Affairs.

Visiting scholars will be detailed to State by their colleges or universities, which will be compensated for the scholars' salaries and benefits in accordance with the Intergovernmental Personnel Act and within the Agency's budgetary limitations. Visiting scholars will also receive reimbursement for travel to and from the Washington, DC area for their one-year assignment and a per diem allowance during the one-year assignment. Scholars become State employees for the duration of their assignments for purposes of participation in this program only. Fellows do

not retain any rights to federal employment once their assignments end.

Foster Fellows must be citizens of the United States, on the faculty of a recognized institution of higher learning, and tenured or on a tenure track or equivalent; they also must have served as a permanent career employee of the institution for at least ninety days before selection for the program.

The Department of State is an equal opportunity employer. Selections will be made without regard to race, color, religion, sex, national origin, age, or physical handicap that does not interfere with performance of duties. Prior to appointment, applicants will be subject to a full-field background security investigation for a Top Secret security clearance. Candidates will not be extended a formal offer of appointment until a security clearance has been granted and all other requirements have been met. This procedure can take up to six months on the average. Visiting scholars will also be subject to applicable Federal conflict of interest laws and standards of conduct.

To apply, submit a letter indicating the positions in which you are interested and the perspective and expertise that you offer. Include in the letter your Social Security number and tenure status. In addition, please submit a curriculum vitae and any other materials, such as letters of reference and samples of published articles (no more than two), that you believe should be considered in the selection process. Please submit twelve copies of each article.

Please send applications and any requests for additional information to: Foster Fellows Visiting Scholars Program, U. S. Department of State, Arms Control Bureau, room 5643, Washington, DC 20520; or call 202.736.7022. The deadline for receipt of all application materials for assignments for the 2001-2002 academic year is March 31, 2000, subject to extension at DOS's option. State expects to announce tentative selections in July 2000.

## **BUREAU OF ARMS CONTROL**

The Bureau of Arms Control is responsible for international agreements on conventional, chemical/biological, and strategic forces, treaty verification and compliance, and supporting ongoing negotiations, policy-making, and interagency implementation efforts.

The Bureau of Arms Control leads efforts to negotiate new arms control agreements, primarily START III and other future strategic arms control agreements, and leads negotiating efforts in the Conference on Disarmament (CD) such as a cutoff of fissile material production and antipersonnel landmines. This Bureau also has the equally important task of implementing a large number of existing agreements, including ABM, INF, START I, CWC, and BWC, and of preparing to implement START II and CTBT. The Bureau has the U.S. lead for negotiations and policy development related to Confidence and Security-Building Measures (CSBMs), Open Skies, Dayton Article V negotiations, verification and information for European arms control, has responsibilities with respect to CFE Treaty issues, and participates fully in the Task Force on CFE under the Under Secretary. The Verification and Compliance staff contributes primarily to ongoing negotiations, technology policy coordination, policy analysis, information management, arms control efforts relative to critical infrastructure protection, and interagency implementation efforts.

**POSSIBLE ASSIGNMENTS:** A Visiting Scholar might participate in such activities as analysis of compliance data supplied under various arms control treaties, interagency treaty negotiation and back-stopping coordination, the development of verification protocols for future treaties and providing operations analysis evaluation of provisions of proposed treaties. The scholar might also be requested to represent DOS on interagency working groups where he or she would be called upon to exercise a high degree of individual judgement. There may be an opportunity for service on the staff of a U.S. arms control delegation.

**QUALIFICATIONS:** DOS/AC seeks a candidate with a strong grounding in at least one of the following disciplines: aerospace systems, biochemistry, biology, chemistry, economics, engineering, mathematics, operations research, physics, political science, science and technology policy, statistics, or strategic studies. Candidates from other disciplines relevant to DOS/AC activities should have some understanding of the role of arms control in national security planning, familiarity with weapons characteristics and capabilities, or knowledge of political-military conditions in regions of international tension. Because of the complex political, technological and military issues involved, some background in national security studies or international relations would be desirable.

## **BUREAU OF NONPROLIFERATION**

One of the highest foreign policy and national security priorities of the United States is preventing the spread of nuclear and other weapons of mass destruction and their means of delivery. The Bureau of Nonproliferation gives a new emphasis to a broad range of efforts to curb proliferation of weapons of mass destruction, their delivery systems, and advanced conventional weapons.

The Nonproliferation Bureau leads U.S. efforts to prevent the spread of weapons of mass destruction (nuclear, chemical and biological weapons) and their missile delivery systems; to secure nuclear materials in the states of the former Soviet Union; and to promote nuclear safety and the protection of nuclear materials worldwide. It also leads U.S. efforts to promote responsibility, transparency, and restraint in international transfers of conventional arms and sensitive dual-use technology. The Bureau has primary responsibility for leadership in the interagency process for nonproliferation issues; leads major nonproliferation negotiations and discussions with other countries; and participates in all nonproliferation-related dialogues.

**POSSIBLE ASSIGNMENTS:** A visiting scholar assigned to DOS/NP would work on selected topics within the Bureau's responsibility, such as U.S. policies on nuclear weapons proliferation, protection and disposition of weapons-usable nuclear material, exports of conventional arms, transfers of missile technology, and initiatives on regional arms control. The visiting scholar's responsibilities would include the preparation of analyses of such issues and recommendations for new arms control and nonproliferation initiatives. The position would involve coordination with officials in the Departments of State, Energy and Defense and other concerned agencies. In carrying out assigned duties, the individual would need to exercise initiative and function effectively with minimum direct guidance and supervision.

**QUALIFICATIONS:** Desirable qualifications for a candidate from the physical sciences would include expertise in nuclear, chemical or military technologies, industrial development, or science policy. Candidates from other disciplines relevant to NP's activities should have some understanding of the role of arms control in national security planning, familiarity with weapons characteristics and capabilities, or knowledge of political-military conditions in regions of international tension. Because of the complex political, technology and military issues involved, some background in national security studies or international relations would be desirable.

## **BUREAU OF POLITICAL-MILITARY AFFAIRS**

The Bureau of Political-Military Affairs provides policy direction in the areas of international security, military coordination and peace operations, and arms trade. Its responsibilities include regional security policy, security assistance, arms transfers (both government-to-government and commercial), humanitarian demining programs, critical infrastructure protection, burden sharing, complex contingency operations and contingency planning..

The Bureau of Political-Military Affairs furthers U.S. national security objectives by: managing bilateral political-military relations and conducting formal security dialogues with over 30 countries; maintaining global access for U.S. military forces; controlling access to militarily significant technologies and promoting responsible U.S. defense trade by administering defense trade controls; leading the interagency strategic planning and policy development processes supporting U.S. global mine action activities; serving as the focal point of the Executive Branch liaison with Congress on defense burden sharing matters; leading the interagency effort to promote political-military and defense cooperation on critical infrastructure protection issues; and working closely with DOD and the Joint Staff, the regional bureaus, and the NSC for departmental coordination in crisis management, complex contingency operations, and military options and deployment matters.

**POSSIBLE ASSIGNMENTS** : A visiting scholar might be assigned the task of performing research or drafting policy or position papers related to these international security areas or might be asked to participate as a member of the U.S. delegation to the various international fora addressing issues.

**QUALIFICATIONS**: Useful background for a candidate would include knowledge in such areas as European political and military issues, NATO defense doctrine, and regional security issues. Previous experience and research on national security issues would be valuable. Candidates from other disciplines relevant to DOS/PM activities should have some understanding of the role of arms control in national security planning, familiarity with weapons characteristics and capabilities, or knowledge of political-military conditions in regions of international tension. Because of the complex political, technology and military issues involved, some background in national security studies or international relations would be desirable.

*Please direct all correspondence for this  
program to:*

*Foster Fellows Visiting Scholars Program  
Department of State  
Arms Control Bureau  
2201 C Street NW, Room 5643  
Washington, DC 20520*

*For information call: 202.736.7022  
or FAX: 202.647.8743*